PERFORMANCE CONTRACT

BETWEEN

THE GOVERNMENT OF THE REPUBLIC OF KENYA THROUGH THE CABINET SECRETARY - MINISTRY OF WATER, SANITATION AND IRRIGATION

AND

BOARD OF DIRECTORS - TANA WATER WORKS DEVELOPMENT AGENCY

FOR THE PERIOD

1ST JULY 2025 - 30TH JUNE 2026

Preamble

This Performance Contract (hereinafter referred to as "Contract") is entered into between the Government of the Republic of Kenya (hereinafter referred to as "GoK") represented by Cabinet Secretary - Ministry of Water, Sanitation and Irrigation of (together with its assignees and successors) of the one part and Board-Tana Water Works Development Agency (hereinafter referred to as the Board of Directors), (together with its assignees and successors) of 1292 - 10100, NYERI of the other part.

WHEREAS;

> The Government is committed to ensuring that public offices are well managed and they are effective in delivering quality service to the public in line with the provisions of the Constitution of Kenya;
>
> The Government recognizes that MDAs hold a key role in the implementation of the national priorities in order to improve the quality of life of the citizens and make Kenya globally competitive;
>
> The purpose of this Performance Contract is to establish the basis for ensuring that efficient and effective services are delivered to Kenyans in line with the provisions of the Constitution. MDAs are required to adopt systems that enable innovativeness and adaptability of public services to the needs of users through automation and on-boarding of services on the e-citizen platform.

This Performance Contract therefore represents the basis for continuous performance improvement that meets the needs and expectations of the Kenyan people.

Therefore, the parties hereto agree as follows:

Part I: Statement of Responsibility by the Board of Directors

The Mandate of Tana Water Works Development Agency is to:

1. Undertake the development, maintenance and management of the national public water works within its area of jurisdiction;
2. Operate the waterworks and provide water services as a water service provider, until such a time as responsibility for the operation and management of the waterworks are handed over to a county government, joint committee, authority of county governments or water services provider within whose area of jurisdiction or supply the waterworks is located;
3. Operate water works and provide bulk water services by entering into a bulk water purchase agreement—
   (i)with an investor in accordance with the provisions of the Public Private Partnerships Act, after conducting public participation and in consultation with the Regulatory Board and the relevant county government whose area of jurisdiction the water works is located; or
   (ii)with a water services provider in consultation with the Regulatory Board;
4. Operate water works and provide bulk water services as a bulk water services provider until such a time as the water works development agency transfers responsibility for the operation and management of water works to a county government or water services provider in whose area of jurisdiction the water works is located; Provided that a national public water works shall not be transferable to a government;
5. Provide reserve capacity for purposes of providing water services where pursuant to section 103, the Regulatory Board orders the transfer of water services functions from a defaulting water services provider to another licensee;
6. Provide technical services and capacity building to such county governments and water services providers within its area as may be requested; and
7. Provide to the Cabinet Secretary technical support in the discharge of his or her functions under the Constitution and this Act.

It is our responsibility to provide the required leadership in designing suitable plans and strategies that will contribute to high and sustainable socio- economic development. It is our undertaking to ensure that the Tana Water Works Development Agency has a credible Strategic Plan and Performance Contract that will deliver the desired goals.

It is also our undertaking that we will perform our responsibilities diligently and to the best of our abilities to support the achievement of the agreed performance targets.

Part II: Vision Statement, Mission Statement and Strategic Objectives

(a) Vision Statement

Universal access to quality water and sanitation services.

(b) Mission Statement

To enhance quality of citizenry life by improving access to safe water and sanitation services through infrastructure development and capacity building at the county level.

(c) Strategic Objectives

1. To increase the percentage of population with access to safe water from 57.8% to 90% by 30th June, 2027.
2. To increase percentage of population with access to improved sanitation services from 8.1% to 30% by 30th June, 2027.
3. Enhance research, innovation and uptake in technology;
4. Improve the customer satisfaction index from 88% to 90% by 2027
5. Enhance financial sustainability;
6. Enhance partnership and collaborations;
7. Enhance stakeholder participation and engagement;
8. Improve institutional processes and operations; and
9. Enhance human resource capacity

Part III: Statement of Strategic Intent by the Board of Directors

In carrying out our duties, we intend to put all our efforts towards contributing effectively and efficiently to the achievement of the national development agenda as espoused in the Kenya Vision 2030 MTP IV, Bottom-up Economic Transformation Agenda (BETA), keeping in mind the specific priorities of the Tana Water Works Development Agency.

Bearing in mind the imperative of inclusivity, we will implement the following Strategic Intents during the Financial Year:

1. Complete development of 3 Water Supply Projects that will serve 48,000 people in urban and rural areas with safe and clean water.
2. Complete development of one number (partially complete) Sewerage Projects that will serve 10,000 people with improved sewerage services.

Part IV: Commitments and Obligations of the Government

- Acknowledgement of receipt of correspondences and approval of requests are made within the timelines stipulated in the Citizens' Service Delivery Charter.

Part V: Reporting Requirements

Tana Water Works Development Agency will submit its Quarterly and Annual performance reports online in the prescribed format to the designated agencies as specified in the Performance Contracting Guidelines for the purpose of monitoring progress and annual performance evaluation.

Part VI: Duration of the Performance Contract

The Performance Contract will run for one financial year from 1st July 2025 - 30th June 2026.

Part VII: Signatories to the Performance Contract

For and on behalf of Tana Water Works Development Agency

Signature.. Date..

MR. TEOBALD MUKUNDI WAMBUGU

CHAIRPERSON - BOARD OF DIRECTORS

Signature.. Date..

MR. HARED SINGIRA

INDEPENDENT BOARD MEMBER

For and on behalf of the Government of the Republic of Kenya

Signature.. Date..

ENG. ERIC MURITHI MUGAA

CABINET SECRETARY

MINISTRY OF WATER, SANITATION AND [illegible]

Countersigned by:

Signature.. Date..

[illegible]

CABINET SECRETARY

ANNEX I: PERFORMANCE CONTRACT MATRIX FOR TANA WATER WORKS DEVELOPMENT AGENCY

S/no.	Performance Criteria	Unit of Measure	Weight (%)	Status Previous Year 2024/2025	Target (FY 2025/2026)
A	**Financial Stewardship**				
A1	Absorption of Allocated Funds (GoK)	%	2.00	100.00	100.0000
A2	Appropriation -In-Aid	Kshs.	2.00	1406930.00	1500000.0000
A3	Absorption of Externally Mobilized Funds	%	3.00	100.00	100.0000
A4	Pending Bills Ratio	%	3.00	2.10	1.0000
	Weight Sub-total		**10.00**		
B	**Service Delivery**				
B1	Implementation of Citizens' Service Delivery Charter	%	4.00	100.00	100.0000
B2	Digitalization of Government Services	%	7.00	100.00	100.0000
B3	Resolution of Public Complaints	%	4.00	100.00	100.0000
	Weight Sub-total		**15.00**		
C	**Core Mandate**				
C163_1	Science, Technology and Innovation Mainstreaming	%	2.00	100.00	100.0000
C163_2	Project Completion Rate	%	2.00	100.00	100.0000
C163_3	Productivity Improvement	Index	3.00	2.08	2.2800
C163_4	Maua Sewerage Project Implemented	KMs	5.00	5.00	6.0000
C163_5	Mbeere South Water Project (Kamburu Water Project) Implemented	%	10.00	100.00	100.0000
C163_6	Kiamuguongo Water Supply Project Constructed	KMs	10.00	N/A	18.6200
C163_7	Mukurweni Water Supply Project Implemented	%	5.00	N/A	100.0000
C163_8	Gichugu Water Project Constructed	KMs	7.00	N/A	5.7500

C163_9	Chuka – Chogoria water Project (Kathwana water Project) Implemented	KMs	6.00	N/A	13.3600
C163_10	Aguthi water project Implemented	%	10.00	N/A	100.0000
C163_11	Mathira Water Supply Project Implemented	KMs	5.00	17.00	19.0000
	Weight Sub-total		**65.00**		
D	**Implementation of Presidential Directives**				
D1	Implementation of Presidential Directives	%	2.00	100.00	100.0000
	Weight Sub-total		**2.00**		
E	**Affirmative Action in Procurement**				
E1	Access to Government Procurement Opportunities	Kshs.	2.00	206065392.80	195067500.0000
E2	Promotion of Local Content in Procurement	Kshs.	2.00	301981909.26	260090000.0000
	Weight Sub-total		**4.00**		
F	**Cross - Cutting**				
F1	Asset Management	%	1.00	100.00	100.0000
F2	Youth Internships/ Industrial Attachments/ Apprenticeships	No.	1.00	42.00	50.0000
F3	Competence Development	%	1.00	100.00	100.0000
F4	National Values and Principles of Governance	%	1.00	100.00	100.0000
	Weight Sub-total		**4.00**		
	Total Weight		**100.00**		

A. Financial Stewardship

A1 - Absorption of Allocated Funds(GoK)

During the FY 2025/2026, the Board commits to utilize 100% of the allocated funds on programmes, projects and activities for which they were appropriated and planned for. The approved budget for the FY 2025/2026 amounts to Kshs 1,041,117,651 comprising the following:

	Source of Funds	Unit of Measure	Target	Completion Date
1.	Development Budget	Kshs.	887757651.00	6/30/2026
2.	Recurrent Budget	Kshs.	153360000.00	6/30/2026

A2 - Appropriation -In-Aid

During the FY 2024/2025, the Board raised A-in-A amounting to Ksh. 1,406,930.00.
In the FY 2025/2026, the Board commits to raise A-in-A amounting to Kshs 1,500,000.00. The following is the total A-in-A by source:

	Source of Funds	Unit of Measure	Target	Completion Date
1.	Technical services and capacity building	Kshs.	600000.00	6/30/2026
2.	Sale of Water, by water bowser	Kshs.	900000.00	6/30/2026

A4 - Pending Bills Ratio

As of 30th June 2025, the Board incurred pending bills of Ksh. 47,368,087.
In FY 2025/2026 the Board commits to settle all its financial obligations and ensure that pending bills if any, will not exceed 1% (16,876,176.51) of its approved budget.

	Sub-Indicators	Unit of Measure	Target	Completion Date
1.	Ceiling for Pending Bills (as of the total approved budget for FY 2025/2026 in percentage)	%	1.00	6/30/2026

A3 - Absorption of Externally Mobilized Funds

During the FY 2025/2026, the Board commits to utilize 100% of the externally mobilized funds on programmes, projects and activities for which they were appropriated and planned for. Total Externally Mobilized Funds for the FY 2024/2025 amounts to Kshs 645,000,000.00, comprising of the following;

	Source of Funds	Unit of Measure	Target	Completion Date
1.	African Development Bank	Kshs.	645000000.00	6/30/2026

B. Service Delivery

B1 - Implementation of Citizens' Service Delivery Charter

In the FY 2025/2026, the Board will undertake the following:

	Sub-Indicators	Unit of Measure	Target	Completion Date
1.	The Citizens' Service Delivery Charter prominently dispayed at the point of entry/service delivery points in both English and Kiswahili using the prescribed format that is provided in Annex VI. For the purpose of visibility and legibility by the customers, the size of the Charter should, at the minimum, be three feet in width and four feet in height, i.e. (3'x4'), with clearly visible font size of the contents.	%	10.00	9/30/2025
2.	Customize the Citizens' Service Delivery Charter to unique needs and convenient access of the customers by translating it to Braille, providing audio recordings and uploading it on the TWWDA's online platforms – on the Agency's website, Facebook and X/Twitter pages.	%	20.00	12/31/2025
3.	All staff Sensitized on the Citizens' Service Delivery Charter	%	20.00	12/31/2025

4.	Ensure conformity with commitments and standards in the Citizens' Service Delivery Charter by establishing compliance to the commitments stipulated in the Charter through undertaking quarterly monitoring, analyzing and compiling compliance quarterly reports as per the template in Annex VII.	%	50.00	6/30/2026

B2 - Digitalization of Government Services

To accelerate the adoption of ICT solutions for: ease of access; fast; cost effective; convenient and efficient service
delivery, in the FY 2025/2026, the Board will achieve the following;

	Sub-Indicators	Unit of Measure	Target	Completion Date
1.	Core services identified and prioritized for BPR	%	10.00	9/30/2025
2.	At least two core services re-engineered end-to-end	%	35.00	6/30/2026
3.	Re-engineered service processes digitalized	%	35.00	6/30/2026
4.	All digitalized customer facing services on-boarded onto the e-citizen platform, where applicable	%	20.00	6/30/2026

B3 - Resolution of Public Complaints

During FY 2025/2026, the Board commits to promptly address and resolve all public complaints referred to the institution directly or channeled through the Commission on Administrative Justice (CAJ), and process all requests for information received . The Board will:

	Sub-Indicators	Unit of Measure	Target	Completion Date
1.	Resolution of all complaints received	%	70.00	6/30/2026
2.	Requests on access to information received processed	%	30.00	6/30/2026

C. Core Mandate

C163_1 - Science, Technology and Innovation Mainstreaming

To entrench Science, Technology, and Innovation into the Agency's programs and facilitate the attainment of the national development agenda in the FY 2025/2026, the Board commits to undertake the following;

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	Collaborations and Partnerships in RSTI established	%	45.00	6/30/2026
2.	Technology(ies) and/or innovation(s) transferred	%	55.00	6/30/2026

C163_2 - Project Completion Rate

The Board Commits to implement one project as provided in the project matrix Annex III.

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	Project Completion Rate	%	100.00	6/30/2026

C163_3 - Productivity Improvement

To enable measurement of efficiency and effectiveness of resources in the FY 2025/2026, the Board Commits to Improve Productivity Index as follows:

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	Productivity Index improved	Index	2.28	6/30/2026

C163_7 - Mukurweni Water Supply Project Implemented

The scope of the project includes; Rehabilitation of Ngamwa,Ithanji and Karundu schemes with pipes for an approximate of 37km and Rehabilitation of Ngimaini Kiboya dam spillway and installation of solar powered system.

The Board in FY 2025/2026 commits to implement the following activities to complete the Project.

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	Rehabilitation of Ngamwa,Ithanji and Karundu schemes with HDPE pipes for an approximate of 37KM by i. Laying12 km Ngamwa scheme (1st Quarter) , ii. Laying 15.2 km Ithanji scheme (2nd Quarter) iii. Laying 10.3 km Karundu scheme (3rd Quarter)	%	80.00	6/30/2026
2.	Rehabilitation of Ngimaini Kiboya dam spillway and installation of solar powered system	%	20.00	6/30/2026

C163_9 - Chuka – Chogoria water Project (Kathwana water Project) Implemented

The scope of works entails laying of Kabui Extension line,Kaanwa Extension line,400No Household and Institutions water connections in Chogoria,100No. Household and Institution water connections in Chuka, construction of a 5m3 BPT along Kaanwa Tank Line, Raw Water Gravity Mains reinstatement of eroded section, and Laying of Kathwana Treated Mains. The total length is 53.49km, to serve 40,000 people.
During FY 2025/2026 the Board commits to achieve 25% overall progress

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	Lay of 2.4 km Kabui Extension	KMs	2.40	6/30/2026
2.	Lay of 3.8 Km Kaanwa tank extension line	KMs	3.80	6/30/2026
3.	Lay 7.3 Km of Kathwana Treated Mainline	KMs	7.30	6/30/2026

C163_10 - Aguthi water project Implemented

The project involves construction of water intake at River Magura, laying of 16km raw water main, Replacement of existing asbestos Pipes of 15Km, construction of 10,000m3 conventional water treatment works, to serve a population of about 90,000 people.
The Board in FY 2025/2025 will implement the following activities to complete 20% of the Project up from the current 5%.

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	Construct water treatment plant – inlet, flocculation basins, sedimentation basins, from 0% to 25%	%	30.00	6/30/2026
2.	Lay of 2km Raw water main	%	30.00	6/30/2026
3.	Lay of 10km Transmission Main	%	40.00	6/30/2026

C163_4 - Maua Sewerage Project Implemented

The project involves laying of 14.7 KMs secondary, reticulation sewer lines, Trunk sewer lines and construction of household connections to expand coverage to unserved areas to serve a population of 20,000 people.

During FY 2024/2025 the Board achieved 20% project completion. The Board in FY 2025/2026 commits to implement additional 6km to achieve 45% cumulative progress by undertaking the following:

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	Lay 6km secondary and reticulation sewer lines (1km in Quarter 1, 2km in Quarter 2, 2km in Quarter 3 and 1km in Quarter 4)	KMs	6.00	6/30/2026

C163_5 - Mbeere South Water Project (Kamburu Water Project) Implemented

The project involves construction of floating intake on Kamburu Dam, laying of 0.5km raw water main, construction of 10,000m3 conventional water treatment works, laying of 26km water transmission and distribution mains, construction of 2 No. RC storage tanks and construction of 2 no. pump houses to serve a population of 90,000 people
During FY 2024/2025, the Board achieved 27% overall project completion. The Board in FY 2025/2026 commits to implement additional 18% to achieve 45% cumulative progress by implementing the following activities:

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	Lot I - Kamburu Water Supply Project. Construct water treatment plant – inlet, flocculation basins, sedimentation basins, Clear water tank, back wash tanks from 40% to 75%	%	40.00	6/30/2026
2.	Lay of 0.5km Raw water main in Quarter 3	%	30.00	3/31/2026
3.	Lay of 10km Transmission Main pipeline in Quarter 4	%	30.00	6/30/2026

C163_6 - Kiamuguongo Water Supply Project Constructed

The project involves laying of 18.62km these are; Kiamuguongo Mainline of total length 12.8km OD 225 HDPE, of different PN,Wanjohi Distribution Line of total length 0.53m OD 25 HDPE of PN 16,Albert Distribution line of total length 0.32km OD 25 HDPE of PN 20,Kiamunga Distribution Line of total length 0.48km OD 40 HDPE of PN 20, Ngati Distribution Line of total length 1.14km OD 50 HDPE of PN 20 and Sub Chief Distribution Line of total length 0.66km OD 40 HDPE of PN 20 to serve a population of about 30,000 people.
The Board in FY2025/2026 will implement the following activities to complete the Project.

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	Kiamuguongo Mainline 12.8KM (3km in Quarter 1 , 6.8km in Quarter 2 and 3km in Quarter 3)	KMs	12.80	3/31/2026

2.	Wanjohi Distribution Line of total length 0.53m,Albert Distribution line of total length 0.32km,Kiamunga Distribution Line of total length 0.48km, Ngati Distribution Line of total length 1.14km, and Sub Chief Distribution Line of total length 0.66km(all in Quarter 4)	KMs	5.82	6/30/2026

C163_8 - Gichugu Water Project Constructed

The scope of works entails construction of Sludge lagoon, sludge drying bed, Laying of 16.1 Kianyaga Mainline, 2.8KM Kianyaga Town Uphill extension line, and 3km Governors line, construct Break pressure tanks and PRVs Installation. The project is under the Kenya Towns Sustainable Water Supply and Sanitation Program (KTSWSSP).

During FY 2025/2026 the Board commits to achieve 25% overall progress

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	Lay of 4.3 km Kianyaga distribution mainline	KMs	4.30	6/30/2026
2.	Lay of 0.70 Km Kianyaga Upperhill extension	KMs	0.70	6/30/2026
3.	Lay of 0.75 Km Governors line	KMs	0.75	6/30/2026

C163_11 - Mathira Water Supply Project Implemented

The scope of works includes laying of water mains and distribution lines, and installation of pipeline appurtenances to benefit a population of 10,000 people. During FY 2024/2025, the Department achieved 40% project completion.

In the FY 2025/2026, the Board will implement additional 30% to achieve 70% cumulative progress by implementing the following activities:

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	Ragati Karura Water Project: i. Lay 6km water mains and distribution pipelines (3km in Quarter 1, 3km in Quarter 2)	KMs	6.00	12/31/2025
2.	Kanjuri Water Project: i. Lay 5km water mains and distribution pipelines (2.5km in Quarter 3 and 2.5km in Quarter 4)	KMs	5.00	6/30/2026

3.	Ndumano Water Project: Lay 8km water mains and distribution pipelines (2.5km in Quarter 2, 2.5km in Quarter 3 and 3km in Quarter 4)	KMs	8.00	6/30/2026

D. Implementation of Presidential Directives

D1 - Implementation of Presidential Directives

In the FY 2025/2026, the Board commits to implement Presidential Directive(s) as provided in the Presidential Directive Matrix. In addition, The Board will implement any other Presidential Directives issued.

	Sub-Indicators	Unit of Measure	Target	Completion Date
1.	Implementation of Presidential Directive (s)	%	100.00	6/30/2026

E. Affirmative Action in Procurement

E1 - Access to Government Procurement Opportunities

During FY 2025/2026, the Board commits to allocation and award of at least 30% (Kshs.195,067,500) of the total value of the procurement budget (Kshs. 650,225,000) for goods and services as provided in the annual procurement plan to youth, women and PWDs as per PPRA requirements.

In addition, quarterly reports will be submitted to the Public Procurement and Regulatory Authority on the total amount of the procurement budget spent and the total value of procurement contracts awarded to youth, women and PWDs.

	Sub-Indicators	Unit of Measure	Target	Completion Date
1.	30% of the Annual Procurement Budget	Kshs.	195067500.00	6/30/2026
2.	2% of the 30% reserved for PWDs	Kshs.	39013500.00	6/30/2026

E2 - Promotion of Local Content in Procurement

During FY 2025/2026, the Board shall reserve a minimum 40% (Kshs. 260,090,000.00) of the procurement budget (Kshs. 650,225,000) for procurement of locally produced goods and services.
In addition, quarterly reports will be submitted to the Ministry of Industrialization, Trade, and Enterprise Development on the total amount of the procurement budget spent on locally produced goods and services.

	Sub-Indicators	Unit of Measure	Target	Completion Date
1.	40% of the Annual Procurement Budget	Kshs.	260090000.00	6/30/2026

F. Cross - Cutting

F1 - Asset Management

The Board commits to ensure adequate management structures and systems are in place, for prudent adequate management of public assets by undertaking the following:

	Sub-Indicators	Unit of Measure	Target	Completion Date
1.	Verified and updated Assets Register maintained	%	30.00	6/30/2026
2.	Assets Ownership documents acquired	%	30.00	6/30/2026
3.	Idle Assets disposed	%	40.00	6/30/2026

F2 - Youth Internships/ Industrial Attachments/ Apprenticeships

In the FY 2025/2026, the Board will engage 50 youth in internship/attachment/apprenticeship translating to 60.98% of the staff strength (82). The following is a breakdown of the target by category:

	Sub-Indicators	Unit of Measure	Target	Completion Date
1.	Industrial attachment	No.	35.00	6/30/2026
2.	Youth Internships	No.	15.00	6/30/2026

F3 - Competence Development

In the FY 2021/2022, the Board undertook a skills gap analysis and a Staff Training Needs Assessment in the FY 2022/2023. In 2024/2025 The Board undertook trainings to address the identified gaps.
In the FY 2025/2026, the Board commits to systematic enhance staff skills and proficiency in order to address career progression of individual employees and improve institutional performance, by undertaking the following;

	Sub-Indicators	Unit of Measure	Target	Completion Date
1.	Execute interventions to address the identified skills gaps and training needs through: capacity building/training of 50 staff.	%	45.00	6/30/2026
2.	Employee Performance Management – Based on the negotiated and agreed performance targets that are drawn from the Agency’s annual work plan and the PC, the Agency will undertake the following: i. Set individual employee annual performance targets for FY 2025/2026 using the prescribed format by end of 30th September, 2025 (15%). ii. Undertake Staff Performance Appraisal for all employees and compile the appraisal report for the FY 2024/2025 by, end of the 1st quarter (20%). iii. Develop an action plan and Implement recommendations emanating from the staff appraisal reports(20%).	%	55.00	6/30/2026

F4 - National Values and Principles of Governance

In order to make national values and principles of governance a central rallying ingredient and theme in the planning and execution of national policies, programs, projects and activities for improved service delivery.The Board commits to implement the following during the contract period:

	Sub-Indicators	Unit of Measure	Target	Completion Date
1.	i) Enhance the capacity of institutions and stakeholders in the promotion of national values and principles of governance; ii) Adopt/upscale innovative and creative measures to transform public service delivery;iii) Implement measures to improve accountability and openness in the management of public institutions; iv) Enhance collaboration and partnership between the two (2) levels of Government to strengthen devolution; v) Upscale gender and disability mainstreaming in service delivery; and vi) Implement measures to enhance nationhood and national identity.	%	40.00	6/30/2026
2.	Submit in the prescribed format the annual report on Measures taken and progress achieved in the realization of National Values and Principles of Governance reported	%	60.00	6/30/2026

ANNEX III: PROJECT IMPLEMENTATION MATRIX

SNo	Project Name	Project Description	Location	Total Estimate Cost	Current Status (status of physical completion)	Allocation for FY 2025/2026	Expected Deliverables (Outputs) for FY 2025/2026
1.	Maji House, Nyeri painted	TWWDA Maji House Nyeri Painted	Maji House Nyeri	2000000.00	40%	2000000.00	Interior of Maji House Painted

ANNEX IV: PRESIDENTIAL DIRECTIVES MATRIX

SNo	Directive	Description	Date Issued	Timeline	Total Estimated cost	Allocation for FY 2025/2026	Key Deliverables for FY 2025/2026
1.	National Tree Growing Restoration Campaign	Tree Planting to increase forest cover from 12% to 30% by 2032	12/21/2022	30-06-2032	1000000.00	1000000.00	i. The Agency will Plant 30,000 trees in the FY 2025/2026 (70%); ii. Mobilize key stakeholders in liaison with the State Department for Forestry to conduct three (3) tree planting/growing events to plant at least 20,000 trees, and; iv. Submit quarterly and annual reports to the State Department for Forestry

2.	Corruption prevention within Government	To take necessary action to ensure there a re adequate corruption prevention measures in the Agency	5/23/2023	30-06-2026	0.00	0.00	i. Anti-bribery and Corruption mitigation plan and procedures developed (40%) ii. Corruption mitigation plan and procedures implemented (40%) iii. Capacity building on Corruption prevention for the Corruption prevention committee undertaken (20%)